



Licensed Mental Health Therapist/Counselor

Our mission is to revitalize relationships and inspire the creation of life narratives filled with meaning and purpose.

We are looking for a fully mental health therapist/counselor to join our team. Alliance for Healing offers treatment for those living with the challenge of trauma, anxiety, depression, chronic disorders, problematic sexual behaviors, and intimacy disorders. We assist our clients in a safe and respectful environment to rebuild healthy relationships and restore hope and clarity in life. We have an amazing team of down-to-earth marriage and family therapists, licensed social workers, and licensed professional clinical counselors who work in a beautiful, welcoming clinic. Our therapists are grounded in effective therapy practices dealing with trauma, behavioral addictions, relational betrayal, and rebuilding resilience in mental health. We also specialize in neurofeedback to assist our clients in making changes that last.

This is a salaried position in a small mental health clinic with benefits including a retirement savings plan, health/dental insurance, vacation pay, holiday pay, training/educational opportunities, and professional development allowance. We are looking for competent, confident and creative therapists who are committed to be part of a growing team.

Qualifications:

- Licensed as a Mental Health Professional in the state of Minnesota with at least one year post master's degree and LICSW, LMFT, LP or LPCC license – supervision is available
- Interest and experience in trauma work, relationship betrayal, attachment disorders, compulsive sexual behaviors, and resiliency skill-building
- Willing to be trained in problematic sexual behaviors/sexual addiction
- Competent, confident, and creative therapists committed to being part of a supportive team
- Open to work some evening hours (schedules are flexible)
- Licensure must be active and in good standing with respective licensing board
- Must adhere to licensure ethics and regulations
- Experience and knowledge of the most current Diagnostic and Statistical Manual of Mental Disorders (DSM) categories representing the range of mental health disorders
- Successfully complete the requirements of a background check
- Able to assess and treat the mental health of the clients
- Additional skills needed: organizational, decision making, critical thinking, analytical, coaching, leadership, conflict resolution, interpersonal effectiveness, and accountability

Job Requirements

- Well-versed in treatment modalities and the theoretical foundations of therapy
- Healthy work ethic
- Clear and well-exercised boundaries
- Work effectively with teams



- Open to alternate views
- Passion for acquiring new knowledge and skills
- Preparation and follow-up in relation to clients served such as chart notes, testing results, identification of resources, referrals, etc.
- Research and training necessary to provide these services
- Timely responses to requests for information or supporting documents for clients served

Benefits

- Health and dental
- Simple IRA match
- Holidays, vacation, & flex-time
- Liability insurance & workers comp.
- A comfortable office
- Training
- **Flexibility:** We work around your preferred schedule times – some evenings or weekends as you build your client base
- **Support:** We have support staff who assist with calls, scheduling, tech support, marketing, insurance claims, questions, requests and more. We also consult with and learn from our team of therapists.

To apply: Complete application form on our careers page (<https://alliance4healing.com/behavioral-health-careers/>) to include a letter of interest and resume. **Applications without a letter will not be considered.**

The letter of interest should include:

1. Your interest in working as a therapist with Alliance for Healing.
2. What will you bring to our team.
3. Any questions and or concerns you may have.
4. Your preferred therapeutic methods for working with clients.